

Full Time Deputy Manager/Clinical Lead (RGN)

Salary – £39,950 on 40 hours per week (including supernumerary)

We have an exciting opportunity for a Deputy Manager/Clinical Lead to join our dedicated team at our beautiful 45 bed nursing home, Amesbury Abbey, set in 35 acres of historic parkland in Amesbury, Wiltshire.

We are looking for a highly motivated and clinically excellent RGN, with solid management experience leading and managing people and resources, to be both the Clinical Lead for the Home and Deputy for the Home Manager, delivering and supervising our care and nursing services, ensuring the highest standards of person centred nursing care are provided to our residents.

If you are highly motivated, ready to play a key role in a unique Home, take pride in the quality of care you provide, have an empathetic nature, want to make a real difference to the lives of our elderly residents, have solid experience in a managerial role and would relish the opportunity to lead a team then The Amesbury Abbey Group want to hear from you.

Your duties as Deputy Manager/Clinical Lead will include:

Responsibility for managing the care team to ensure the delivery of a needs led care service that adopts a person-centred approach and the associated paperwork to evidence such.

Liaison with regulators, residents' families, GPs, multi-disciplinary teams, pharmacists, local authorities, voluntary bodies and other organisations associated with the care of older people.

You will lead by example, ensuring responsive and effective care is delivered to our residents, championing and demonstrating good team work and best practice.

You will be responsible for deputising for the Home Manager and running the Home, in the absence of the Registered Home Manager.

The ideal candidate will possess the following:

- Previous experience as a Senior Nurse/Deputy Manager/Clinical Lead role within a nursing home environment.
- A Registered General Nursing qualification with a valid NMC pin number.
- Passion and commitment to provide high quality person centred care.
- Effective, proven leadership in staff performance and development.
- Ability to work to tight deadlines and under pressure.
- Excellent interpersonal and communication skills with a flexible and caring nature.
- A keen attention to detail and record keeping.

We offer all our employees the following benefits and rewards:

- Competitive rates of pay plus opportunity for overtime.
- Comprehensive paid induction training
- Ongoing support plus opportunities for further training, qualifications & development
- Paid holiday, including statutory days
- Contributory pension scheme
- Cash reward for introducing friends or family to work for us
- Employee of the month recognition scheme
- The benefits of working for a family run business where your contribution is truly valued.
- A beautiful and pleasant working environment
- Free parking, free DBS / background checks & subsidised meals

For more information or to apply – please contact Hayley Plumb via email on aaha@amesburyabbey.com or via telephone on 01980 622957.

**Closing date for CVs & applications – Friday 15th February 2019
(Interviews will be held the week of 18th February 2019)**

We reserve the right to close adverts before the published closing date due to high volumes of applications received or extenuating circumstances. If you have not heard from us within 4 weeks from submitting your application, please assume that you have not been successful on this occasion.