### **Full Time Deputy Manager (RGN or RMN)**

## £19 per hour based on 40 hours per week (including supernumerary)

We have an exciting opportunity for a Deputy Manager to join our dedicated team at, Winton House, a 38 bed nursing home specialising in Dementia and Alzheimers care, set in 20 acres of beautiful grounds in Nether Wallop, near Stockbridge, Hampshire.

We are looking for a highly motivated and clinically excellent RGN, with experience leading and managing a team to deliver the highest standards of person centred nursing care.

If you are highly motivated, ready to play a key role in a unique Home, take pride in the quality of care you provide, have an empathetic nature, want to make a real difference to the lives of our elderly residents and have solid experience in a managerial role then The Amesbury Abbey Group want to hear from you.

#### Your duties as Deputy Manager will include:

Responsibility for supporting the Home Manager in managing the care team, ensuring the delivery of a needs led care service that adopts a person-centred approach and accurate associated paperwork to evidence such.

Liaison with regulators, residents' families, GPs, multi-disciplinary teams, pharmacists, local authorities, voluntary bodies and other organisations associated with the care of older people.

You will lead by example, ensuring responsive and effective care is delivered to our residents, championing and demonstrating good team work and best practice.

You will be responsible for deputising for the Home Manager and running the Home when the Home Manager is absent.

#### The ideal candidate will possess the following:

- Previous experience as a Senior Nurse/Deputy Manager role within a nursing home environment, preferably specialising in dementia care.
- A nursing qualification with a valid NMC pin number.
- Passion and commitment to provide high quality person centred care.
- Effective, proven leadership in staff performance and development.
- Ability to work to under pressure and to deadlines.
- Excellent interpersonal and communication skills with a flexible and caring nature.
- A keen attention to detail and record keeping.

We offer all our employees the following benefits and rewards:

Competitive rates of pay plus opportunity for overtime.

- Comprehensive paid induction training
- Ongoing support plus opportunities for further training, qualifications & development
- Paid holiday, including statutory days
- Contributory pension scheme
- Cash reward for introducing friends or family to work for us
- Employee of the month recognition scheme
- The benefits of working for a family run business where your contribution is truly valued.
- A beautiful and pleasant working environment
- Free parking, free DBS / background checks & subsidised meals

For more information or to apply – please contact James Belchamber via email on <a href="mailto:wintonadmin@amesburyabbey.com">wintonadmin@amesburyabbey.com</a> or via telephone on 01264 781 366.

# Closing date for CVs & applications – Friday 15<sup>th</sup> February 2019 (Interviews will be held the week of 25<sup>th</sup> February 2019)

We reserve the right to close adverts before the published closing date due to high volumes of applications received or extenuating circumstances. If you have not heard from us within 4 weeks from submitting your application, please assume that you have not been successful on this occasion.